

**TOWN OF BELLEAIR  
POLICE OFFICERS PAY SCALE**

Effective 10/1/14					
		Starting Pay	Maximum Pay		
		\$46,166	\$69,186		
<b>New Officers with Experience</b>		<b>Starting Pay</b>	<b>% Increase</b>	<b>\$ Increase</b>	<b>Adjusted Pay Rates</b>
	1 Year	\$46,166	2%	\$923	\$47,089
	2 Years	\$46,166	4%	\$1,847	\$48,013
	3 Years	\$46,166	6%	\$2,770	\$48,936
	4 Years	\$46,166	8%	\$3,693	\$49,859
	5 Years	\$46,166	10%	\$4,617	\$50,783
<b>Shift Differential</b>		<b>Starting Pay</b>	<b>% Increase</b>	<b>\$ Increase</b>	<b>Yearly Pay</b>
	Evening Shift 4%	\$46,166	4%	\$1,847	\$48,013
	Midnight Shift 8%	\$46,166	8%	\$3,693	\$49,859
		<b>5 Years Experience</b>	<b>% Increase</b>	<b>\$ Increase</b>	<b>Yearly Pay</b>
	Evening Shift 4%	\$50,783	4%	\$2,031	\$52,814
	Midnight Shift 8%	\$50,783	8%	\$4,063	\$54,846
		<b>Maximum Pay</b>	<b>% Increase</b>	<b>\$ Increase</b>	<b>Yearly Pay</b>
	Evening Shift 4%	\$69,186	4%	\$2,767	\$71,953
	Midnight Shift 8%	\$69,186	8%	\$5,535	\$74,721

All dollar amounts are rounded to the nearest dollar.

Rounding Method: 0 - 49 cents round down

50 - 99 cents round up