

Summary

To: Town Commission
From: Stefan Massol
Subject: Ratification of 2013-16 FOP Agreement
Memo Date: 1/17/14

Summary: Staff presents the ratified agreement between the town and Fraternal Order of Police for the period of October 1, 2013 to September 30, 2016.

Previous Commission Action: The Town of Belleair Commission previously discussed the agreement with staff on January 7th.

Background/Problem Discussion: Staff presents the FOP contract for passage. The previous three-year agreement was largely renewed with minor changes as follows:

- 1) Eyewear protection may be purchased in lieu of protective footwear up to \$100 if the footwear is not in need of replacement and the eyewear meets ANSI and other town standards.
- 2) Vacation accrual for officers of 1-5 years will now be at a rate of 96 hours annually, two additional days.
- 3) Upon request by either party, the arbitrator shall have the power to issue subpoenas to compel witness attendance at arbitration hearings.

Financial Impact: None. There were no changes to pay that went beyond the cost of living adjustment for all town employees.

Alternatives/Options: Approval at second meeting, or suggestion of revisions and renegotiation of agreement.

Recommendation: Approval at second meeting.

Proposed Motion: Move to approve the contract between the Town of Belleair and the Fraternal Order of Police for 2013 to 2016.