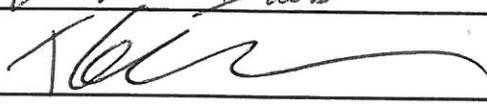
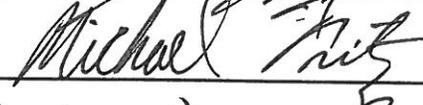
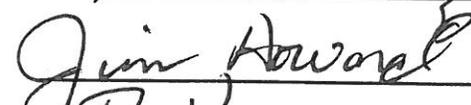
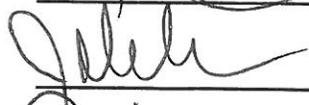
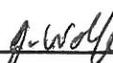


Ratification of 2013-2016 Contract

I have placed a copy of the 2013 to 2016 contract for your review. Please review the contract, sign yes or no for ratification. If you do check no please advise me the reason why by email. Thanks

	<u>Signature</u>	<u>YES</u>	<u>NO</u>
Dan Bates		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jeff Clark		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Allison Daniels		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Teddi Easterman		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Garry Edwards		<input type="checkbox"/>	<input type="checkbox"/>
Scott Ferguson		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mike Fritz		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Howard		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Randy Krause		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Rollin Lightfield		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Roy Olsen		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jim Phillips		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Leroy Pierce		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Joe Torch		<input type="checkbox"/>	<input type="checkbox"/>
Jeff Wolfe		<input checked="" type="checkbox"/>	<input type="checkbox"/>